## Town of Littleton School Committee

33 Shattuck St. * P.O. Box 1486 * Littleton, MA 01460-4486 *
Phone: (978) 540-2500 * Fax: (978) 486-9581 * Website: www.littletonps.org

School Committee Meeting Littleton Police Station Community Room 500 Great Road In-person and Hybrid June 1, 2023<br>7:00 PM

When: Jun 1, 2023 07:00 PM Eastern Time (US and Canada)
Topic: School Committee meeting of June 1st, 7pm, 2023
Please click the link below to join the webinar:
https://littletonma.zoom.us/i/88210688586?pwd=cmU4YXhrMHdwR1FkTWpGYXI4VHpZUT09
Webinar ID: 88210688586
Passcode: 610672
Or One tap mobile :
+13017158592,,88210688586\# US (Washington DC)
+13052241968,,88210688586\# US
Or Telephone:
Dial(for higher quality, dial a number based on your current location):
+1 3017158592 US (Washington DC) +1 3052241968 US. +1 3092053325 US
+1 3126266799 US (Chicago), +1 6469313860 US, +1 9292056099 US (New York)
+1 3462487799 US (Houston) +1 3602095623 US +1 3863475053 US
+1 5074734847 US +1 5642172000 US +1 6694449171 US
+1 6699006833 US (San Jose) +1 6892781000 US +1 7193594580 US
+1 2532050468 US +1 2532158782 US (Tacoma)
Webinar ID: 88210688586
International numbers available: https://littletonma.zoom.u
VIDEO OR CALL WILL BE MUTED UPON JOINING MEETING.
Please use the "RAISE YOUR HAND" feature in the zoom meeting to ask to speak.
PARTICIPANTS/ATTENDEES ARE REMINDED THAT BY JOINING THIS MEETING THAT YOU CONSENT TO YOUR LIKENESS AND AUDIO BEING USED AND REBROADCAST BY LCTV
This Rebroadcast meeting can be viewed online at LCTV On-Demand at https://littleton.vod.castus.tv/vod

## ***A G E N D A***

Our mission is to foster a community of learners who strive for excellence and prepare each student to be a successful, contributing citizen in a global society

7:00 I. ORGANIZATION

1. Call to Order
2. Pledge of Allegiance
3. Consent Agenda

- Minutes - May 18, 2023
- Oath to Bills and Payroll


## 7:05 II. INTERESTED CITIZENS

[^0]
## 7:10 III. RECOGNITION

1. Superintendent's update and recognition: Superintendent

Kelly Clenchy will give and update and recognize the May/June school events.
2. Other

## 7:15 IV. PRESENTATIONS

1. Diversity, Equity, and Inclusion (DEI) Update at Littleton High School: High School Principal John Harrington will discuss current and future plans for implementing DEI and will touch upon some of the challenges the High school has faced during the 2022-2023 school year.
2. List of Colleges 2023 High School Graduates will be attending: Superintendent Kelly Clenchy will present a summary of the various schools that our 2023 High School Graduates will be attending.
3. Financial update: Business Manager Steve Mark will give a Financial update report.

## 7:50 V. INTERESTED CITIZENS

## 7:55 VI. SUBCOMMITTEE REPORTS

1. PMBC
2. Budget Subcommittee
3. Policy Subcommittee: (see LPS website to view all policies)

Motion to accept the first reading for the following policy:
JHA - Absence to observe Religious Holyday
https://www.littletonps.org/school-committee/policies

## 8:05 VII. ADJOURNMENT

JOIN US FOR A RETIREMENT CAKE RECEPTION JUNE 1, 2023<br>LHS CAFETERIA<br>6:00PM - 6:45PM<br>SCHOOL COMMITTEE MEETING TO FOLLOW

[^1]
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## SCHOOL COMMITTEE <br> MINUTES

May 18, 2023
7:00PM

PRESENT: Justin McCarthy
Jen Gold (7:02PM)
Stacy Desmarais
Elaine Santelmann

ALSO PRESENT: Kelly Clenchy<br>Dorothy Mulone<br>Bettina Corrow

NOT PRESENT: Steve Mark \& Binal Patel

## CALL TO ORDER

Justin McCarthy called the meeting to order at 7:00p.m.
On a motion by Stacy Desmarais and seconded by Elaine Santelmann it was voted to approve the May 11, 2023, agenda as presented. (AYE: Unanimous).

## INTERESTED CITIZENS

None

## RECOGNITION

1. Recognize Student Representative: School Committee Chair Justin McCarthy recognized John Feltus for his year of service (2022-2023) as the Student Representative to the School Committee and presented him with a small token of appreciation.
2. Student Representative(s) Report: Student Representative, John Feltus gave his last update of events for each school.

[^2]3. Superintendent Clenchy recognized the Financial Literacy Fair at the High School and thanked Mrs. Pam Abate for her hard work, getting this event off the ground.
4. Starting an online registration for our new students. An easier way to input all the data, and for parents it will be easier for them to see their students' schedule and other important information at one place.
5. Erik Arnold, Special Ed and PACE Teacher at High School has implemented a partnership with Acton Toyota Career for our PACE students.

## PRESENTATIONS

1. Two of the Curriculum Coordinators presented their State of Curriculum reports within the following subjects:
State of the Curriculum Science presentation was presented by Valerie Finnerty, who highlighted the initiatives and accomplishments within the 6-12 Science,
WE FOCUS ON ACTIVE LEARNING!
We set priorities for our curriculum review:

- Eight 1-hour after school department
- Six 3-hour PD Days
- Spend hours of extra time evaluating materials.

6-12 Science Priorities for Curricula

- Aligned to MA STE standards and NGSS.
- Inquiry-based learning can be a priority.
- Up-to-date, research-based instructional materials
- Rigorous, meets the needs of all learners
- Includes promotion of interest in STEM careers
- Includes scientific literacy--application to students' lives and interests
- Course offerings should be relevant and future-minded.
- Graduates should be college and career-ready (What is the vision of an LHS graduate?)
- Graduates who go on to major in STEM should be prepared to access college-level STEM courses
- We evaluated our current curriculum:
- Each teacher completed a curriculum survey for each course they teach.
- Students were administered a survey for each course in which they were enrolled. The surveys aimed to measure teacher and student perceptions of our current curricula:
- What is taught, how it is taught, do the material and the course reflect diverse cultures and backgrounds, and is the classroom a safe and comfortable learning environment?

Littleton Middle School Science, Technology, \& Engineering
Littleton High School Science, Technology, \& Engineering
For the first time LHS students attended the 9-12 Science and Engineering Fair: MSEF
Jen Gold - So pleased with the many projects and STEM efforts. Hearing from students how much they enjoy the STEM work in the classroom.

Elaine Santelmann - I am pleased with the adoption of all the programs. I am impressed with the number of courses you offer to our students. Could you elaborate a little more on the vision of a Graduate? John Harrington - The parameters are still being determined at school council meetings along with other committees.

Valerie Finnerty - The students are really excited to be able to participate in the STEM fair. We help them after school, during advisory and give them the necessary time to create these projects.

State of the Curriculum English Language Arts presentation was presented by David Pascucci, who highlighted the initiatives and accomplishments within the 6-12 ELA,

## Highlights and Accomplishments:

- With the help of an LEF Grant, Beth Richards (author and professor at University of Hartford) Mr. Tombeno's Creative Writing classes.
- Littleton ELA Students (Grades 6, 8 and 10) in comparison with the state Scored Higher on every single question.
- 8th grade students, Sadie Roberts \& Gabe Gustainis, entered the "Young Writers" writing contest. Both are going to be published in this year's journal of exceptional student work.


## Professional Development

Discussed the book "Making High School Grades Meaningful" by Dr. Thomas R. Guskey (acclaimed author and professor emeritus in the College of Education at Univ. of Kentucky.) within and across departments.
In line with district and state plan goals, faculty engaged in collaborative projects within and across departments.
A part of our focus on Universal Design for Learning (UDL) as a district. ELA teachers attended evidence-based professional development on multi-tiered support systems, evidence-based tiered interventions, evidence-based literacy models, and effective leadership practices.

## MCAS Magnificence in the Middle

* Creation of a positive all-school messaging campaign


## "SHOW WHAT YOU KNOW!"

-Schoolwide, Student Council-sponsored poster contest
-ELA Department presentation to staff about communicating a more positive mindset.
*Focused instruction around time management
*Targeted lessons on essay organization \& length
*Proctor observed outcomes:
-Students worked so hard that they required the testing window to be extended by 30 minutes.
-More students than ever before created and used their own graphic organizers to plan out their writing.
Stacy Desmarais - ChatGPT app.
David Pascucci - We have been reading articles and there is a lot of chatter on social media. Some colleagues have been very interested. How do we use this as a tool? Maybe integrating it and using it to brainstorm a lesson plan. Everyone is at a different comfort level with the program currently. We need to teach students how they can use it. There is still a large learning curve.

Elaine Santelmann - I am wondering how it could be a good tool for students. Congratulations on the work on UDL. It is a lot of work. It takes a lot of time and effort to embed these into your lesson plan.

Justin McCarthy - Can you elaborate a little more on the grading that has taken place during your PD time.
David Pascucci - What makes grades meaningful. As an English teacher we can add in so many comments. What skills students need to improve on. Certain benchmarks are universal, so we now have consistency across all subject areas.

State of the Curriculum Elementary Curriculum presentation was presented by Rachel Duarte, Ann Brazinski, Susan Mitchell.

## Social Studies K-5

## Shaker Lane

In grades K-2, students study citizenship, communities, and map skills through hands-on learning.
A focus on hands-on projects, creativity, and collaboration

## Russell Street

In grades 3-5, students study our state's history, regions of the US, and American history and government.
A focus on reading and writing about social studies, project-based learning, and group problem solving

## Science K-5

Grades PreK-2 Connecting Themes
Pre-K

- The World Around Me


## Kindergarten/Transitional

- Materials \& Motion
- Animals, Two by Two
- Trees \& Weather


## Grade 1

- Living Non-Living
- Plants and Animals
- Light \& Sound

Grade 2

- Pebbles sand and silt
- Solids and liquids
- Insects and plants


## Grades 3-5 Connecting Themes

Grade 3

- Structures of Life
- Motion and Matter
- Water and Climate


## Grade 4

- States of Matter
- Energy
- Soil, Rocks and Landforms


## Grade 5

- Earth and Sun
- Mixtures and Solutions
- Water Cycle
- Living Systems


## Math at Shaker Lane

Kindergarten and Transitional
Representing, relating \& operating on whole numbers with sets of objects
Describing shapes and space
Hands-on games
Manipulatives
First Grade
Addition \& Subtraction
Compare numbers
Data \& Graphing
Place Value

Count \& Represent to 120
2 digit add \& subtract
2D \& 3D Shapes
Time
Measurement
Intro to Fractions
Waggle/DreamBox

## Second Grade

Fluency Add/Subtract w/in 20
Equal groups
Data
Place Value
Read, Write \& Show to 1000
Coins \& dollar amounts
Time
Add/Subtract strategies \& fluency
Algebra
3 digit add \& subtract
Length
Waggle/DreamBox

## Math at Russell Street

Third Grade
Multiplication \& Division
Addition \& Subtraction
Fractions
Time
Measurement
Multi-Step Word Problems
Waggle/DreamBox

Fourth Grade

Place Value
Multi-Digit Multiplication \& Division
Fractions
Geometric Figures
Multi-Step Word Problems
Waggle/DreamBox
Fifth Grade
Multiplication \& Division (whole numbers and decimals)
Volume
Fractions
Coordinate Planes
Multi-Step Word Problems
Waggle/DreamBox
ELA-Reading K-5
Letters and Phonics
Fundations \& Spelling
Handwriting
Print Concepts
Phonics \& Word Study
Spelling

## Speaking \& Listening

Heggerty \& Fundations
Phonemic Awareness
Vocabulary

## Reading

Journeys \& Engage NY
Fluency
Comprehension
Small Group Reading Instruction
Literature Study

## ELA-Writing: Units of Study K-5

Narrative

- Small moments
- Weekend News
- Personal Essays


## Informational

- Expert Writing topics
- "How To" writing
- Bringing history to life

Persuasive/Opinion

- Collections-Best in Show
- Reviews
- Restaurant
- Toy/Movie/Places
- Book
- Persuasive letters


## Grade Specific Topics

- Introduction to Writer's Workshop
- Realistic Fiction series
- Poetry
- Fairy Tales
- Literary Essay
- Memoirs


## Social Emotional K-5

Shaker Lane School
Showing HEART
"We are building a safe, caring, and ready-to-learn community." - School Vision Statement
Second Step Curriculum
Diverse Read Alouds
School-Wide Community Meetings

## Russell Street School

STRIPE Program
Safety, take responsibility, respect, integrity perseverance, empathy
Second Step Curriculum
Responsive Classroom
Classroom Book a Day

180 picture books read to class by classroom teacher.
Chill Zone
Shared space under stairs

## STEM Integration K-2

Kindergarten
Three Little Pigs: Paper and Wood Exploration (Science)
Transitional
Storytelling with Robots (ELA)
First Grade
Mapping Our Lasercut Community (Art, SS)
Coding in Scratch Jr.
Second Grade
Cardboard Community Day (SS)
Lasercut Geometry Windows (Math) Coming soon!
STEM Integration 3-5
Third Grade

Lifecycle of a Seed Stop Motion Animation (Science)
Makey Music (Music)
Fourth Grade
Choose Your Own Adventure: Coding Stories (ELA)
Explorers with Root Robot (SS)
3D Printed Bubble Wands (Engineering)
Fifth Grade
Novel Engineering (ELA)
Functional 3D Printing (SEL)
Coding Interactive Math Word Problems (Math)
Go Bananas Unruly Splats (PhysEd) (Featured in the Lowell Sun)
Elaine Santelmann - This presentation reminds me why I chose to go into teaching.
Jen Gold - Very impressive curriculum.
Stacy Desmarais - How important is the transitional classroom?
Ann Brazinski - It is such a gift of time for students in that classroom. They are still interacting with students in grade 1 and Kindergarten and we never heard from any student that it is a negative thing to be in the transitional classroom. It allows students extra time to prepare for first grade.

Michelle Kane - Now more than ever we need this option for some of our students.
John Feltus - I went to transitional with Mrs. Constantine, which was one of my best memories.
Justin McCarthy - I was wondering about the transition from Shaker Lane to Russell Street. Are we screening our students?
Susan Michell - We do MAP testing in Grade 2. We use unit assessments. We support our students with SEL, we have reading support, math support and some teachers will re-teach concepts to our students. We analyze the data and use it.
2. ESSER III Update: Director of Teaching and Learning, Elizabeth Steele, gave an update on ESSER III grant review and update.

## Review ESSER III

Elementary and Secondary Schools Emergency Relief Fund (ESSER) to address learning recovery and the impact of COVID-19

- Wide range of allowable expenses
- ESSER funds are designated for one-time, short-term expenditures to address the ongoing impact of the pandemic


## LPS Plan Review \& Update

The ESSER Grant Plan - Updated
Total $=\mathbf{\$ 3 5 7 , 4 7 1 . 0 0}$

1. $0.9 \%$ PPE Supplies
2. $9.8 \%$ Outdoor Educational/Lunch Space
3. 5.6\% Technology Support
4. $5.1 \%$ Mental Health Supports
5. 27\% MTSS Support
6. $21 \%$ Literacy Screener and Materials
7. $5.6 \%$ Special Education Program Evaluation
8. $25 \%$ Social Emotional Learning

Stacy Desmarais - Is this money that is out there to be spent or money we already spent?
Elizabeth Steele - Some of this money we have already spent or have already planned for.
Elaine Santelmann - Thank you for this presentation. I think the priorities set forth to allocate funds for these items are perfect for this grant.

## NEW BUSINESS

1. Town Administrator search committee appointment: School Committee Chair Justin McCarthy discussed the Town Administrator Search Committee appointment process.

On a motion by Stacy Desmarais and seconded by Elaine Santelmann it was voted to elect Justin McCarthy to the Town Administrator Search Committee. (AYE: Unanimous).

## INTERESTED CITIZENS

None

## SUBCOMMITTEE REPORTS

1. PMBC: Meeting in June regarding the Shaker Lane building.

## 2. Budget Subcommittee: None

3. Reading of Policy: A revised policy will be brought to the next school committee meeting.

## ADJOURNMENT

On a motion by Elaine Santelmann and seconded by Jen Gold it was voted to adjourn at 8:48PM. Roll Call Vote: Justin McCarthy, AYE; Jen Gold, AYE; Elaine Santelmann, AYE; and Stacy Desmarais, AYE.

## NEXT MEETING DATE

June 1, 2023
7:00РM

## DOCUMENTS AS PART OF MEETING

State of Curriculum, ELA, Science and Elementary Curriculum
ESSR III Grant Review \& Update

## DEI at Littleton High School June 1, 2023 Update

## Professional Development

Dr. Kalise Warnum of KW Diversity - Professional Development and coaching opportunities

Culturally Responsive Instruction
AdaptiveX Leadership Vision Workshop for Administrative Council
AdaptiveX Early Adopters \& Book Study: Culturally Responsive Teaching and the Brain
Dr. Nicole Christian-Brathwaite Presentation
Dr. Ken Williams - Ruthless Equity - Keynote Speaker November 2022
Ruthless Equity book study in summer of 2023

## LHS Educational Activities with Students 2021-2023

Holocaust survivor presentation in November 2022
Facing History and Ourselves course
US History courses address racism
Meaningful connections survey with students 2022-2023
Presentation on microaggressions in May of 2022 and June 2023
Active DEI and GSA clubs

## Student Activities Continued

MIAA DEI Pledge and presentation at the start of each athletic season
Great Kindness Challenge each January
No Name Calling Week each January
Spread the Word Inclusion event each March
\#SeeMe Campaign in May through Stomp Out Bullying

## DEI Plans for Next School Year

New School Culture Team with a strong emphasis on inclusion School Climate Survey for students, staff, and parents
All school assembly: DEI Club presentation Guest speakers (TBA) for students and staff

With opportunities for discussion and Q \& A with students Considering an all school book reading assignment with diverse options

Focus groups with students regarding DEI and racism perceptions Workshop Opportunity for engaging LHS Families

National Culture Week in April

## Other DEI

District DEI Team includes four LHS staff members
New District DEI website showcasing DEI in Action
Many staff reading books on culturally responsive teaching and DEI independent of professional development

MPY webinars
Return of Pals club
Unified Sports - three seasons

| CLASS OF 2023 - TOTAL \# SENIORS $=106$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COLLEGE / UNIVERSITY | TYPE | CITY | STATE | COUNTRY | \# of LPS students attending |
| Assumption University | 4 Yr Private | Worcester | MA | United States | 1 |
| Brigham Young University-Idaho | 4 Yr Private | Rexburg | ID | United States | 1 |
| Bryant University | 4 Yr Private | Smithfield | RI | United States | 2 |
| Clark University | 4 Yr Private | Worcester | MA | United States | 1 |
| Dean College | 4 Yr Private | Franklin | MA | United States | 1 |
| Duquesne University | 4 Yr Private | Pittsburgh | PA | United States | 1 |
| Emerson College | 4 Yr Private | Boston | MA | United States | 1 |
| Emmanuel College | 4 Yr Private | Boston | MA | United States | 2 |
| Endicott College | 4 Yr Private | Beverly | MA | United States | 2 |
| Fairfield University | 4 Yr Private | Fairfield | CT | United States | 1 |
| Franklin Pierce University | 4 Yr Private | Rindge | NH | United States | 1 |
| Georgetown University | 4 Yr Private | Washington | DC | United States | 1 |
| Georgia Institute of Technology-Main Campus | 4 Yr Public | Atlanta | GA | United States | 1 |
| Hampshire College | 4 Yr Private | Amherst | MA | United States | 1 |
| High Point University | 4 Yr Private | High Point | NC | United States | 1 |
| Iowa State University | 4 Yr Public | Ames | IA | United States | 1 |
| Ithaca College | 4 Yr Private | Ithaca | NY | United States | 1 |
| James Madison University | 4 Yr Public | Harrisonburg | VA | United States | 2 |
| Johnson \& Wales University-Providence | 4 Yr Private | Providence | RI | United States | 1 |
| Merrimack College | 4 Yr Private | North Andover | MA | United States | 2 |
| Methodist University | 4 Yr Private | Fayetteville | NC | United States | 1 |
| Michigan State University | 4 Yr Public | East Lansing | MI | United States | 1 |
| Middlesex Community College | 2 Yr Public | Bedford | MA | United States | 2 |
| North Carolina State University at Raleigh | 4 Yr Public | Raleigh | NC | United States | 2 |
| Northeastern University | 4 Yr Private | Boston | MA | United States | 3 |
| Plymouth State University | 4 Yr Public | Plymouth | NH | United States | 1 |
| Providence College | 4 Yr Private | Providence | RI | United States | 1 |
| Purdue University-Main Campus | 4 Yr Public | West Lafayette | IN | United States | 1 |
| Quinnipiac University | 4 Yr Private | Hamden | CT | United States | 1 |
| Quinsigamond Community College | 2 Yr Public | Worcester | MA | United States | 1 |
| Rensselaer Polytechnic Institute | 4 Yr Private | Troy | NY | United States | 1 |
| Rivier University | 4 Yr Private | Nashua | NH | United States | 1 |


| Roger Williams University | 4 Yr Private | Bristol | RI | United States | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Saint Anselm College | 4 Yr Private | Manchester | NH | United States | 2 |
| Salem State University | 4 Yr Public | Salem | MA | United States | 4 |
| Salve Regina University | 4 Yr Private | Newport | RI | United States | 1 |
| Simmons University | 4 Yr Private | Boston | MA | United States | 1 |
| Stonehill College | 4 Yr Private | Easton | MA | United States | 1 |
| Suffolk University | 4 Yr Private | Boston | MA | United States | 1 |
| Syracuse University | 4 Yr Private | Syracuse | NY | United States | 1 |
| The University of Tampa | 4 Yr Private | Tampa | FL | United States | 1 |
| Tufts University | 4 Yr Private | Medford | MA | United States | 1 |
| University of Denver | 4 Yr Private | Denver | CO | United States | 1 |
| University of Florida | 4 Yr Public | Gainesville | FL | United States | 1 |
| University of Maryland | 4 Yr Public | College Park | MD | United States | 1 |
| University of Massachusetts-Amherst | 4 Yr Public | Amherst | MA | United States | 15 |
| University of Massachusetts-Boston | 4 Yr Public | Boston | MA | United States | 3 |
| University of Massachusetts-Dartmouth | 4 Yr Public | North Dartmouth | MA | United States | 1 |
| University of Massachusetts-Lowell | 4 Yr Public | Lowell | MA | United States | 4 |
| University of New Hampshire-Main Campus | 4 Yr Public | Durham | NH | United States | 4 |
| University of St Andrews | 4 Yr Public | St Andrews | FIF | United Kingdom | 1 |
| University of Vermont | 4 Yr Public | Burlington | VT | United States | 3 |
| Wentworth Institute of Technology | 4 Yr Private | Boston | MA | United States | 1 |
| Western Colorado University | 4 Yr Public | Gunnison | CO | United States | 1 |
| Western New England University | 4 Yr Private | Springfield | MA | United States | 1 |
| Westfield State University | 4 Yr Public | Westfield | MA | United States | 1 |
| Worcester Polytechnic Institute | 4 Yr Private | Worcester | MA | United States | 4 |
| Worcester State University | 4 Yr Public | Worcester | MA | United States | 2 |
| Employment |  |  |  |  | 7 |
|  |  |  |  |  |  |
| 4 year colleges / universities - 96 seniors $=91 \%$ |  |  |  |  | TOTAL 106 |
| 2 year colleges - 3 seniors $=3 \%$ |  |  |  |  |  |
| employment - 7 seniors - 6\% |  |  |  |  |  |



## Littleton Public Schools

FY 2023 Year to Date - Budget Report
As of April 30, 2023
ACCOUNT DESCRIPTION
ORIGINAL APPROP
TRANFRS/ADJSMTS REVISED BUDGET YTD EXPENDED ENCUMBRANCES AVAILABLE BUDGET $\%$ USED

| 310 Regular Education | 9,290,764 | -148,840 | 9,141,924 | 6,201,975.16 | 34,292.93 | 2,905,656 | 68.2\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 311 Special Education | 6,212,852 | $-287,882$ | 5,924,970 | 3,085,830.35 | 720,420.75 | 2,118,719 | 64.2\% |
| 312 Student \& Support Staff | 1,406,715 | 9,161 | 1,415,876 | 984,135.63 | 112,560.40 | 319,179 | 77.5\% |
| 313 Other Instruction | 295,425 | 47,093 | 342,518 | 278,930.75 | 48,023.30 | 15,564 | 95.5\% |
| 314 System Administration | 1,564,162 | 1,970 | 1,566,132 | 1,176,669.09 | 24,481.57 | 364,981 | 76.7\% |
| 315 School Administration | 1,267,777 | 195 | 1,267,972 | 1,049,268.64 | 450.00 | 218,253 | 82.8\% |
| 316 Transportation and Busing | 1,250,260 | 1,304 | 1,251,564 | 1,075,440,57 | 212,373,47 | -36,250 | 102.9\% |
| 317 Facility \& Maintenance | 1,762,292 | 719,280 | 2,481,572 | 2,066,147.36 | 447,570.02 | -32,146 | 101.3\% |
| Grand Total | 23,050,247 | 342,280 | 23,392,527 | 15,918,398 | 1,600,172 | 5,873,957 | 74.9\% |

## Absence to observe Religious Holyday

The Littleton Public Schools serves children from different religious backgrounds. The Littleton School Committee maintains a deep and sincere respect for religious diversity throughout the community. The Committee recognizes there are conflicts between observing important religious holydays and mandates relative to days of instruction within the school year. As such, it shall be the policy of the Littleton School Committee that:

1. Littleton School District shall close schools for Yom Kippur, God Friday and Diwali.
2. For other religious holydays, students shall be allowed an excused absence on a day chosen by the student's parent/ legal guardian in order to participate in his or her in their religious observances of that day.

So that students who use an excused absence to participate in religious observances of his or here their choice on a normally scheduled school day are not penalized in any manner for missed schoolwork of the day, such students:

1. Shall be allowed to participate in their religious observances without detriment to their education or grades.
2. Shall not be held accountable for tests, quizzes and homework and other one-time events (field trips, athletic events, music performances, theater plays, and productions, audition, and back to school functions), on such days.
3. Shall be allowed to make up tests, quizzes, homework, and other one-time events within a period agreed to by the student's teacher and the parent/ legal guardian. If the parent/ legal guardian and teacher cannot come to an agreement, the matter shall be referred to the principal who will determine the make-up period.
4. Long-term assignments shall not be due the day of, nor the day following such a holyday.

Further:

1. Any pupil absent from school because of a religious holyday shall not be deprived of any award or of eligibility or opportunity to compete for any award because of such absence.
2. Students whose conscientious observation of a religious holyday conflicts with participation in a school-scheduled event such as try-outs, athletic contest, theatricals, or concerts, shall not be required to participate nor penalized for their non-participation.
3. Any absence because of a religious holyday shall be recorded in the school register, or in any group or class attendance record, as an excused absence.
4. Such absence shall NOT be recorded on any transcript, application, employment form, or any similar form.

To facilitate teachers' ability to plan for circumstances set forth above, the student/ parent/ legal guardian must present to the principal a written excuse signed by a parent/ legal guardian as soon as feasible, but in no case any later than five school days in advance.

This policy should not prevent coaches and/ or advisors from holding practices or scheduling contests for events on holydays in which school is in session.

Adopted: November 19, 2009
Reviewed: November 15, 2012
Reviewed: February 25, 2016
Revised: April 6, 2022


[^0]:    It is the policy of the Littleton Public Schools not to discriminate on the basis of race, gender, religion, national origin, color, homelessness, sexual orientation, gender identity, age or disability in its educational programs, services, activities or employment practices. Further information may be obtained by contacting Lyn Snow, District Equity Coordinator at 978-540-2500, lsnow@littletonps.org or 33 Shattuck Street, P.O. Box 1486, Littleton, MA 01460.

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